

Notice of Meeting

Personnel Committee

Friday, 4th February, 2011 at 2.00 pm
in Committee Room 2 Council Offices
Market Street Newbury

Date of despatch of Agenda: Thursday, 27 January 2011

For further information about this Agenda, or to inspect any background documents referred to in Part I reports, please contact Moira Fraser on (01635) 519045
e-mail: mfraser@westberks.gov.uk

Further information and Minutes are also available on the Council's website at
www.westberks.gov.uk



WestBerkshire
C O U N C I L

To: Councillors Paul Bryant (Chairman), Adrian Edwards, Tony Linden, Keith Lock (Vice-Chairman) and Quentin Webb

Substitutes: Councillors Mollie Lock, Andrew Rowles and Julian Swift-Hook

Agenda

Part I

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1. **Apologies for Absence**
To receive apologies for inability to attend the meeting (if any).
2. **Minutes** 1 - 4
To approve as a correct record the Minutes of the meeting of the Committee held on 12 November 2011.
3. **Declarations of Interest**
To receive any declarations of interest from Members.
4. **West Berkshire Council Health, Safety and Welfare Policy Update (PC2208)** 5 - 26
Purpose: To update the Council's Health, Safety and Welfare Policy.
5. **Exclusion of Press and Public**
RECOMMENDATION: That members of the press and public be excluded from the meeting during consideration of the following items as it is likely that there would be disclosure of exempt information of the description contained in the paragraphs of Schedule 12A of the Local Government Act 1972 specified in brackets in the heading of each item.
[Rule 9.10.4 of the Constitution refers.](#)
6. **Part II**
7. **Employment of staff aged over 65 - implications of the ending of the default retirement age on 31st October 2011** 27 - 38
(Paragraph 1 – information relating to an individual)

Purpose: To seek a decision on one of three options concerning the employment of staff aged over 65 after 31st August 2011.



Agenda - Personnel Committee to be held on Friday, 4 February 2011 (*continued*)

Andy Day
Head of Policy and Communication

West Berkshire Council is committed to equality of opportunity. We will treat everyone with respect, regardless of race, disability, gender, age, religion or sexual orientation.

If you require this information in a different format, such as audio tape, or in another language, please ask an English speaker to contact Moira Fraser on telephone (01635) 519045, who will be able to help.

